

C+K Careers Quarterly Report: July-September 2023



Update for the summer term:

The Careers Advisor (CA) has settled in well to her new role. The CA was introduced to the 2023 Year 11 leaver group and continued to offer guidance and transition support. She has also begun to work with Year 9 and 10 pupils. The CA has felt very welcomed by the Careers Lead and all staff at the school. Administration staff have been very accommodating in terms of regular updates and key information about pupils on roll at The Whitley AP Academy.

The 2023 leaver cohort

Throughout August the CA along with her Calderdale Participation team colleagues have continued to work with the Year 11 leavers to ensure they have attended interviews, and successfully navigated enrolment, to secure places on college courses, in training, or at work. All but one young person has been offered a place in learning as part of the September Guarantee. Follow up and transition work has involved home visits, phone calls, texts, emails, and in person support attending college enrolment. The CA has also provided guidance to young people who have changed their minds about their next steps or had to look at alternatives due to other barriers.

Please find below a current snapshot of the destinations of the 2023 Year 11 leaver. Please note that this is interim information and the activity survey will be finalised at the end of October and shared with the school:

Destination as of Oct 2023	Number
Calderdale College	14
Project Challenge	2
Kirklees College	1
Burnley College	1
Part-time Employment	1
Full-time Employment	1
NEET - Seeking EET	2
NEET - Not ready	1
NEET - Not available (Illness)	1
Total	24

Year 11

The CA arranged meetings with this year group in the summer term whilst in Year 10, with the aim of seeing them all for their first one to one guidance interview before the summer holidays. The CA saw six Year 10 pupils between the beginning of May up until the end of July, some pupils were seen multiple times and others were not seen due to their irregular attendance, with one young person not wanting to have a guidance interview.

As of the start of September, there were seventeen Year 11 pupils - 2024 leavers, attending The Whitley AP Academy. The majority of pupils are attending full time, but some pupils are on a reduced-hours timetable, the CA will plan to see these young people separately. The CA has been coming into school alternate Fridays from 09:30 - 12:30, informing the Careers Lead and Administration staff of when she will be attending to update the school diary.

From the start of the academic term the CA has seen nine out of the seventeen pupils for one to one Year 11 interviews. The CA has followed up the interviews with written careers summaries which have been sent to the pupils' home addresses for the attention of the young people and their parents / carers. The CA has also sent out a flyer for our 'Get Inspired' event being held at the Shay Stadium on 10th November in the evening, as well as promoting this to Year 11 pupils during their interviews.

So far, the majority of young people have indicated that they are interested in progressing onto an Apprenticeship in Post-16, however they would also consider applying to college as a backup plan. The CA therefore liaised with the Careers Lead and arranged for Zeba Taj from the West Yorkshire Learning Partnership (WYLP) Ask Apprenticeships to deliver a talk to Year 11 pupils regarding Apprenticeships in October.

Year 10

At the start of this new academic year there were thirteen Year 10 pupils. Year 11 is the priority at the start of term, in order to meet application deadlines; however, the Year 10 pupils will be invited for guidance interviews later in the year.

Year 9

Two young people took part in a group session held at the beginning of July covering LMI, AI, CV's, social media, networking, RPA – and looking at maths and English qualifications with regards to applying for College or Apprenticeships – we were hoping to involve four other pupils, however, they were not present in school on that particular day.

Careers sessions during the quarter

July - Paramedic talk

The following session was arranged to support pupils in Key Stage 3 and Key Stage 4 with their career plans. The CA arranged for a trainee Paramedic - a Year 2 Degree student from the University of Huddersfield, to come in and talk to the pupils. Three sessions were arranged and co-ordinated with the help of the Careers Lead, for KS3 pupils on the 18th of July at 11.00 to 11.30, and a session for KS4 pupils from 12.00 to 12.30. The student delivering the talk is on a three-year degree course, with placements built in, she spoke to the pupils about what a paramedic does, what school subjects link to her job role and the skills and qualifications needed for her role. She also discussed LMI and routes into this profession as well as a question-and-answer session, her tutor from the University also attended the session and was also able to provide extremely useful careers input.

GCSE results day

The CA offered telephone support on GCSE results day to answer any enquiries from young people, parents or carers who may have any queries regarding their results. The CA did not have any queries on the day however completed checking calls with clients following results day and there were some questions relating to results from young people and parents.

September - RONI Indicators

During September, the CA met with Leadership and Safeguarding staff - Rachel Adams & Catherine Maun, at the school to complete a RONI indicator for the current Year 11 pupils. The RONI list allows the CA to identify any potential factors / barriers we should be aware of when working with clients which may affect their Post-16 options and progression, to support those young people who have been identified as 'At Risk' of becoming NEET when they leave school.

Plans for next term:

- The Careers Adviser along with the team are continuing to offer follow up support for Year 11 leavers to track their progression into Post-16 and encourage continued engagement.
- The CA will support the Careers Lead to identify opportunities for the Careers Calander during the next academic year.
- The activity survey confirming the destinations of the Year 11 leavers will be finalised on the 1st November and will shared with the Academy.
- The Careers Adviser will continue to work with Year 11 pupils for one to one guidance interviews to discuss their Post-16 plans early in the term to encourage engagement and early planning for Post-16. The CA will provide information to the Academy about open days / evenings and other careers events taking place during the autumn term, and support with career planning / applications etc.
- A visit to the TEC Centre at Calderdale College. The CA will try to re-arrange this visit for this academic year, however the link for the school liaison at Calderdale College has not been replaced yet, the CA will continue to follow this up.

Upcoming events:

October

- **'Ask' Apprenticeship talk**
 - Wed 4th October 12:20 at The Whitley AP Academy - Year 11 with Zeba Taj from WYLP

November

- **'Get Inspired' Event**
 - This year in partnership with Calderdale Council, C+K has organised the delivery of the Get Inspired Event - formerly Get Organised, in Calderdale. It will take place on Thursday 9th November 16:30 – 19:30 at The Shay Stadium, Halifax. The CA is promoting this opportunity to young people via interviews and sending out flyers with careers summaries. Attendees will have the opportunity to speak to colleges, training providers and employers.
- **Kirklees College**
 - Careers Talk at The Whitley AP Academy – arranged for Friday 10th November – 09:30-12:30 with Tracey McCarthy (School Liaison Team).
- **University of Huddersfield**
 - Visit arranged for Friday 24th November, from 10:00 to 12:00.

Rachel Barrett
16th October 2023