# The Whitley AP Academy Quarterly Report October-December 2024



# **Staffing changes**

After seventeen years at C+K Careers, Leanne Owen the Participation Team Manager will be leaving the company at the end of December 2024 to work for Newground, managing employment & skills, youth work and energy advice teams. Sarah Johnson has been appointed the new manager for the participation team across Calderdale and Kirklees, and Tanya Barry is the acting Operations Manager for the education team, with Lindsey Woodward as the Assistant Operations Manager. Tanya and Lindsey will be taking over the commission and have been made aware of both the SDA / SLA. They will be in touch shortly to discuss the commission which currently runs until March 2025.

# Work completed this Quarter

# Year 11

Throughout the months of October to December, the Careers Advisor (CA) saw sixty pupils in the Academy for careers advice and guidance across Years 10 and 11. Most pupils have been seen several times for one-to-one guidance interviews. The CA has predominantly worked with Year 11 pupils on Post-16 options and applications for college etc., applying on their behalf as well as speaking to several parents of pupils regarding their applications. Eighteen pupils have been supported with applications to date, applying for numerous colleges / sixth forms. The CA will be supporting the remaining twelve pupils with their applications going forward during this term – currently there are thirty Year 11 pupils on roll.

# Year 10

The CA has seen nine Year 10 pupils this term for one-to-one interviews, as well as seeing them during the Careers talks by the local colleges. Once all Year 11 pupils have completed their applications, the CA will focus on offering the Year 10 pupils more one-to-one interviews, currently there are eighteen Year 10 pupils on roll.

# October

# **Get Inspired Careers Event**

The CA highlighted the 'Get Inspired Careers Event' held on Thursday 10<sup>th</sup> October 16:30 to 19:30, at The Halifax Shay. The event was hosted by C+K Careers and the idea was to help pupils and their parents / carers to start to think about next steps and explore options in terms of Post-16 transition for Year 11. The event brought together training providers, sixth forms, colleges, and employers, and also included different career talks by C+K staff. The CA passed on details to the school who were able to advertise this on the school's website, via posters in school and flyers given to pupils and discussed during careers interviews and emailed to parents / carers.

# Year 11 Pupil AH - Work Experience

The CA provided support and information to the school regarding a Year 11 pupil – AH, taking part in a privately sourced work experience placement. The young person is now attending Arc Nursery one day a week and is really enjoying the experience. The company will take her on an Apprenticeship after Year 11, and the CA has also looked at progression routes for the future with this young person as well as checking and making sure the apprenticeship training provision is in place for her to start - as they use a private company.

# Year 11 Nexus - Work Experience Pupil CB

The CA has been in contact with the Nexus team and also Kirklees and Calderdale College Apprenticeships teams regarding transition, as the company would like to offer this young person an apprenticeship when he leaves school. The company are wanting to ideally take him on to do a plumbing and heating apprenticeship, however as they mainly deal with maintenance and repairs the company / his employer would already need to have to have gas qualifications in order to offer him to do this, as an apprentice otherwise he will not be able to get through the apprenticeship

framework. The CA will continue to work with the employer through the Nexus team and the college apprenticeship teams in order to support with transition.

## November

#### Calderdale College – Careers Talk

Alice Denham is the new link for school and liaison at Calderdale College. The CA arranged for Alice to deliver a careers talk in November with both Year 10 and 11 pupils. The CA is also arranging for a taster / visit to the college for pupils, planned to take place early in January 2025. Alice has a list of the types of areas young people have applied for to try and make it a more targeted visit.

## RONI (Risk of NEET Indicator) / RODI (Risk of Drop Out Indicator)

The CA went through the RONI / RODI lists to identifying vulnerable young people for targeted support from C+K careers as discussed with the school safeguarding lead. This is to identify any pupils in Year 11 who have factors which will need to be considered when looking at next steps in terms of support a young person will need in place for their Post-16 options to be successful.

## **Activity Survey**

The activity survey which indicates Year 12 & Year 13 destinations was finalised by the C+K MI team on the 27<sup>th</sup> of November. All schools (Headteachers and Careers Leads) were emailed the up-to-date data informing them of their Year 12 & 13 pupils / pupils Post-16 destinations. The current NEET figure as of the end of December 2024 for the Whitley AP out of 16 pupils; two are now NEET - JK and BS. The CA, along with the participation team will continue to do follow up work to support these pupils into a positive destination.

## December

## Kirklees College - Careers Talk

Ben Blank and his colleague Emily Allan from Kirklees College Pupil Recruitment team delivered a careers talk in early December with Year 10 and Year 11 pupils. The CA is hoping to arrange some visits to the main college as well as to the different construction and engineering sites for pupils, hopefully from January 2025 onwards.

#### **CHAT Digital Service**

The CA emailed information to school regarding C+K Careers CHAT digital service to add to the careers / contact pages on the school websites. This gives information of the digital chat service for both pupils and parents / carers, to make them aware of as an alternative contact method should the CA not be available in school or if they require any additional information.

#### Plans for next term:

The CA is working with the careers lead to support the following: -

- January 2025 Act for Voice Vivienne Creevy Mather and Lucy Keirl from the Act for Voice - a creative charity, will be delivering voice / projection sessions to Year 10 pupils in Period 2 (10:00 to 10:50 on the following dates:
  - Thursday 16th January
  - Tuesday 21st January
  - Tuesday 28th January
  - Tuesday 4th February
  - Final date TBC.

#### Apprenticeship Events

Promotion of Calderdale & Kirklees Apprenticeship events being held in February and March 2025 – details on school website and emailed by school to parents / carers.

#### KS3

Arrange timely small group careers sessions.

# **Calderdale College**

The CA is in the process of arranging a taster / visit to Calderdale College with Alice Denham. As well as hopefully at the TEC Centre in Brighouse, and the new media centre at Dean Clough.

## **Kirklees College**

The CA has emailed Hannah Thompson about a main college visit and visit to Brunel House for construction and the engineering / motor vehicle Turnbridge Centre.

## WYLP

Apprenticeship Talk – The CA has contacted Linda Beever from West Yorkshire Leaning Partnership regarding an Apprenticeship talk date arranged for Thursday 23<sup>rd</sup> January 2025 at 10:00 for pupils in Year 10 and 11.

## Caddick Construction

The CA is liaising with Jayne Spencer - Senior Lead Officer for Employment & Skills, Economy, Housing & Investment - Regeneration & Strategy Directorate at Calderdale Council, to hopefully organise another site visit, possibly to take place in May / June.

## RAF

Looking into a Careers talk with Matt Oldfield, likely to be May / June 2025 due to work commitments.

## Rachel Barrett

10/01/2025